







The acli e. V.

In the mid-1980s in Stuttgart, the **acli e. V.** — abbreviation of the German full name "ACLI — Selbsthilfewerk für interkulturelle Arbeit e. V." — has been founded by the acli in Germany with the objective, to promote employment by specific activities and measures. For quite some years, in the Waldkirch manufactury of fresh Italian pasta created job and learning opportunities in particular to women with a migration background. The focus was kept on a sustainable development of education and professional qualifications of the staff here as well as a sensitive and marketable use of informally acquired knowledge and intercultural competences. In the last years the acli e. V. has promoted quite a number of cultural and social initiatives of, for and with people with migration background in Freiburg im Breisgau and in Baden-Württemberg.

During the years 2009 and 2010 the activities of the association were quite low. The association has been re-activated by a General Assembly of its members on 16th November, 2010. The newly elected Board of Directors – composed by the First President, Ms. Teresa Baronchelli, the Second President, Mr. Giuseppe Tabbì, and the Vice President, Mr. Norbert Kreuzkamp decided to give continuation to a quite large and long-during experience of project activities in the area of research, education, vocational education of young and elderly migrants and people with migration background as well as of transnational networking and life-long learning.

acli e. V., understood as social, educational and professional expression of solidarity of migrants and non, originally based in the ACLI Baden-Württemberg as an International Christian Workers' Movement, mother organisation of enaip, took over the leadership of enaip's project activities in January 2011 and will so guarantee the necessary professional and organisational experience and continuity for the future. This is supported by the fact, that the former director of studies of the "Berufsbildungswerk ENAIP e. V." is member of the Board of Directors and has been authorised by the Board to continue and enlarge former project activities.

acli e. V. is part of the wordwide network of ACLI organisations. acli e. V. is member of the European Network TANDEM PLUS.





The objectives of the association

According to our statutes, the acli e.V. is promoting the following objectives:

- a better knowledge of German and native cultural values of migrant workers and their families;
- a decent preparation and successful support of young, adult and elderly people with migration background on the integration into local society and encouragement and promotion of their participation on social, cultural and political level;
- a sustainable support by socio-pedagogical accompanying, consultancy and measures to increase and strengthen employability of young and elderly jobseekers, unemployed as well as by assisting the re-integration into work of women and men.

The organisation is an officially registered private non-profit association.

Former acli experiences under direction of enaip Stuttgart

enaip Stuttgart is the adult education institution of the Italian Christian Workers' Movement **acli** in Germany. Since the mid-1960s, it undertakes the workers' education with a focus on vocational training, integration and intercultural education for people with a migration background.

The so called binational projects — BiPRO, FENICE, zip.EuroCompetence — and BQN Stuttgart are particularly significant on a regional level: an innovative educational and work-biographical use of international expertise has been implemented among young migrants and, in cooperation with the municipality of the capital, first steps have been tested in networking and organising coordination within the transition system (transition from school to work) for young migrants. In many occasions enaip put forward very successfully innovative approaches and projects on local, regional, national or transnational level.





Project partners

Toulouse (France)

Action Catholique Ouvriere	2

ACLI Baden-Württemberg

AEPMR, Braila (Romania)

ANJAF Lisboa (Portugal)

Asociacion REC, Granada (Spain)

BBQ Berufliche
Bildung gGmbH,
Reutlingen (Germany)

Berufsbildungswerk ENAIP e. V., Stuttgart (Germany)

CCOO de Catalunya, Barcelona (Spanien)

CFDT Rhône-Alpes, Lyon (France)

CGT Rhône-Alpes, Grenoble (France)

CISL Lombardia, Sesto San Giovanni (Italy)

CNOS FAP, in Abruzzo

Comune VII di Roma (Italy)

Cooperativa FOLIAS, Monterotondo (Italy) CSS Ovadese (Italy)

Diputación de Granada (Spain)

Eberhard Karls University, Institute for Political Science, Tübingen (Germany)

ENAIP London (United Kingdom)

Europäischer Sozialfonds in Baden-Württemberg, Stuttgart (Germany)

European Network TANDEM PLUS, Lille (France)

Fédération d'insertion, Lille (France)

JuFuN e. V., Schwäbisch Gmünd (Germany)

Gerysalud, Granada (Spain)

GIE Pitešti (Romania)

Grad Zabreb (Croatia)

Granaforma, Granada (Spain) IZ Bratislava (Slovakia)

L-Bank Baden-Württemberg, Karlsruhe (Germany)

Lebensabend Sorglos Leben, Backnang (Germany)

Ministerium für Arbeit und Sozialordnung, Familien und Senioren, Stuttgart (Germany)

MQBB Lille (France)

My Partners Health Ltd, Pottenstein (Germany)

NEXUS, Knowledge Company, Pescara (Italy)

OESSE Roma (Italy)

University of Pitešti (Romania)

WBS Training,
Dresden (Germany)

Werkhof Ost, Schwäbisch Gmünd (Germany)

Wirtschaftsministerium Baden-Württemberg, Stuttgart (Germany)





Major project activities

During the period of 2009 to 2010 we have been involved into many project activities. Some of these activities are listed on the following pages:



Earthquake interrupts Training Internship

January to June 2009 — The European Leonardo Da Vinci mobility programme offers work experience abroad to young people. The earthquake in the Abruzzo on the morning of the 6th and evening of 8th April put an end to the mobility scheduled for three weeks in Isola del Gran Sasso, province of Teramo (Italy). The group of young people coming from was evacuated for emergency reasons.



FENICE

March to April 2009 — The projects FENICE I and II have been concluded also from an administrative point of view: a complete **financial audit** was performed made by the regional State's Bank, responsible for ESF monitoring in Baden-Württemberg. We are happy about the **excellent results**.





active ageing, labour relations and demographic change



December 2009 to November 2010 — GOOD OLD EUROPE is a joint project of regional and transnational partners aiming at the empowerment of elderly people, the strengthening of their employability, the promotion of good work as well as the support of a good transition into retirement. Social partners' organisations of Croatia, France, Germany, Italy, Slovakia, Spain and the United Kingdom did contribute to the common work, organised in cooperation with the Eberhard Karls University of Tuebingen. A transnational network of experts was built up, some transnational conferences were organised in Bad Boll, Barcelona and Zagreb, the Green Paper consultation process was fed, an OnlineCheck was localized and a book publication is in preparation.

in charge

January to June 2009 — Within the programme KOMET II, promoted by the State's Foundation of Baden-Wuerttemberg, some young migrant people discuss about the possibility to create their own project of civil participation and volunteering. Under the title "in charge" they develop some option how to promote fair promotion and solidarity or young people:



- in charge of kids
- in charge of ourselves
- in charge of learning processes
- in charge of a common commitment



International Volunteer Civil Service

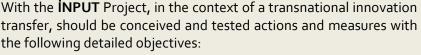
January – December 2010. Barbara Bassi and Francesco Sansonetti give continuity to a former custom: civil volonteers give their contribution to our work with and for migrant people.







innovative practice by useful transfer innovative Praxis durch nützlichen Transfer



- District measures to support especially older unemployed people with an immigrant background in promoting the city's anniversary and preparing the horticultural show (campaigns) (Werkhof Ost, Schwaebisch Gmuend);
- Specific measures in support of unemployed people with an immigrant background, with the help and the advanced training of mentors with and without a migration background (BBQ);
- Promoting the participation of migrant people, detecting the capabilities and the mediation obstacles and promoting selfdirected tools to improve the employability of people with an immigrant background (Stuttgart migrants' associations).



JobTOOLS for migrant youth

June 2009. Many instruments have been developed for the assessment of knowledge, competences and skills; some of them also specifically for migrants. Within a survey our **JobTOOLS** — migrants advice migrants: culturally sensitive, creative, just right are evaluated.

PAME | Pour des Actions Moins Excluantes

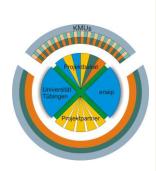


October 2009 to December 2010 — The growing challenge of outreach, short-range-based and participatory work with young people at risk of social exclusion is common to many players in Europe. World economic crisis and the crisis of public budgets increasingly puts under pressure the yet reached standards. Relevant actors from Germany, France, Italy, Portugal and Spain had gathered in a tight exchange and mutual evaluation process, examples of good practice. Appropriate recommendations are presented to the public in the European Conference in Granada.





p i a — personalmanagement: interkulturell & altersgerecht



October 2009 – May 2010. The PIA Project — aims on culture aware and ageing adequate human resources management for small and medium sized enterprise: one of five pilot projects on demographic change, selected by the State's Ministry of Economy. As a research and awareness raising project, implemented in co-operation with the Eberhard Karls University of Tuebingen, the PIA project conceptually puts the focus on two targets: employees with immigrant backgrounds and elderly workers. In the final workshop the results of a quantitative online and of a qualitative expert survey of human resources managers in the Stuttgart region are presented and discussed.



E-learning concepts for the acquisition of key competences Dresden, 27th – 28th January, 2011 – The two-day conference brings together experts from Germany, Italy, Romania and Spain in order to develop e-learning concepts in the provision of key competences to move on. In Dresden, the first production phase is completed and the testing phase is envisaged. The responsibility for the German version is shared by WBS Training in Dresden and acli e. V. in Stuttgart.





The European Network TANDEM PLUS

All 2009 and 2010 — TANDEM PLUS draws on the experiences of different European countries which are faced with serious problems of social exclusion and poverty. It consists of partner structures from multiple disciplines which work together towards finding solutions to these problems by pooling their human, technical and financial resources.



Exchanging information on methods and experiments has lead to improvements in the different inclusion policies adopted by the different countries, thereby elaborating new working methods. Participating structures share their experiences and develop trans-regional socio-economic policies by associating a whole spectrum of actors from economic, political, social, socio-cultural, educational and research fields. Together they weave a multi-faceted partnership, working towards the social inclusion of the target groups.

The network's partner structures have chosen to coordinate their actions in view of designing, developing and implementing new scenarios and new pathways to trans-national co-operation, while still respecting one another's specific missions.







TIMSAP: Transfer d'Innovation et de Méthodes pour les Services d'Aide à la Personne



October 2009 – December 2010. In the framework of the European programme Leonardo Da Vinci for transfer of innovation, for some 27 month project partners from France, Germany, Italy, Portugal, Romania and Spain have checked for international transferability multi-annual experiences with hands-on trainings in the field of personal and household services. An appropriate common curriculum of the "European Life Assistant" has been developed. The testing of the newly developed training programme, addressing especially less educated people with and without migration background, is currently prepared successfully in several European locations. The centrepiece is a "standardized" learning home, allowing a realistic training. The Training Kit – curricula, teaching materials, visual aids, video sequences, evaluation forms, test methods and completion certificate – is initially available in seven European languages.

Uči-Radi-Upoznaj — prijevod na njemački (URU)



September 2009 and 2010. On the fac-simile of our binational projects the City of Zagreb sends regularly young students to gain practical experiences in German companies and institutions. We are involved in some programming, implementation and evaluation phase.

© Norbert Kreuzkamp, 2011