

# INPUT

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innovative practice  
by useful transfer

innovative Praxis  
durch nützlichen Transfer

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# *acli.it* *enaip.it* in the world



In co-operation with the **University of Tübingen**, the **INPUT** project is proposed by **enaip** – ente Acli Istruzione professionale – that is the **vocational education service** of Italian Christian Workers Movement ACLI (acli.it). The **ACLI – Selbsthilfewerk für interkulturelle Arbeit e. V. (acli.de)** is a non-profit association linked in a specific way to the ACLI in Baden-Württemberg.

In Italy **enaip** traditionally promotes annually some over 2.500 learning opportunities and projects with about 45.000 participants and is considered the largest private provider of vocational adult education and in lifelong learning. **Worldwide**, nearly 5.000 lecturers, educators and trainers are engaged in our activities. **enaip** is co-founder of the European Association for Vocational Training (**EVTA**) and is member of the European Centre for Labour Affair (**EZA**).



29th October, 2010  
Sozialministerium BW  
Norbert Kreuzkamp



# *acli.de* *enaip.de* In Germany



**enaip** is the **Adult Education Institution** of ACLI in Germany. Since mid-1960s, it takes actions by the workers' education with a focus on vocational integration and education for of and with migrant people.

For a long period of time **enaip** offered **vocational training courses for migrant workers** in form of evening and weekend courses in industrial vocations as well as language courses and “scuola media” courses including exams and recognised qualifications. In the State of Baden-Württemberg **enaip** offered **Italian mother-tongue lessons** as well as Italian Language and Culture courses on public schools for migrants and non.

The **ACLI Selbsthilfewerk für interkulturelle Arbeit e. V. (acli e.V.)** builds its activities on the expertise based on the **enaip** experience.



EUROPÄISCHE UNION



Chancen fördern  
EUROPÄISCHER SOZIALFONDS  
IN BADEN-WÜRTTEMBERG



Baden-Württemberg

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# *acli.de* *enaip.de* Our tasks



The **non-profit association enaip** has the following tasks:

- Promotion of the **integration of young and adult people** with migration background into German society and labour market;
- Design and **promotion of vocational education** and training measures for people with migration background;
- Implementation of education and **training internships** in Germany and other European countries;
- **Promotion of the Italian language** and culture.



# *acli.de* *enaip.de* Innovation



**enaip** has been often and successfully engaged in quite a number of **innovative projects** at **local**, **regional**, **national** and **transnational** levels. In the work of transnational partnerships and networks **enaip** is active, often with leading functions, since the 1980s.

**acli e. V.** is going to continue these activities.



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## Some major activities



During the last years **enaip** has focused on the following activities:

- Mother-tongue teaching for and **promotion of education** of Italian children;
- **Language courses** for people with migration biography;
- **Vocational education** offers for long-term unemployed;
- **Vocational counselling & guidance** services for people with migration biography;
- Practical **professional experience in Europe** at home and abroad;
- **Transnational pilot projects** in the area of vocational education and improvement of employability;
- **Networking** activities, promotion of migrant organisations and local development;
- **Research and services** in the field of cross-border vocational adult education and lifelong learning.

## International competences



On federal and regional level **enaip** has developed a **binational project family** offering to young people with Italian, Croatian or Turkish migration biography along or after their vocational education and training pathways to enlarge and deepen their intercultural and international competences (including language abilities) by specific additional learning offers, internships in enterprises in Italy, Croatia or Turkey as well as specific and individual coaching. Trilingual certification is provided.



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## Some projects



**REDshift** (2009 – 2011): Transfer of innovation in the area of key competences in vocational education involving partners in Germany, Italy, Romania and Spain.

**PAME** (2009 – 2010): Transfer of innovation in the area of youth policies and measures for young people threatened by social exclusion. Co-operation with partners in France, Italy, Portugal, Romania and Spain.

**PIA** (2009 – 2010): On the basis of a scientific survey in selected companies PIA provides a basis for raising awareness of human resource managers in SMEs and multipliers for the resource potential of older people with an immigrant background. The project faces age selective HR recruitment policies and encourages generative and multicultural diversity management in SMEs.

**TIMSAP** (2008 – 2010): Transfer of innovation in the field of home care and service occupations with partners in Germany, France, Italy, Portugal, Romania and Spain.

**URU** - Uči Upoznaj Radi (2007 – 2010): University students and aspiring professionals enhance their professional, technical language and cultural skills to provide an international dimension. Project organised by the Municipality of Zagreb involving partners in Germany and Croatia.



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MigrantInnen beraten MigrantInnen: kultursensibel • kreativ • passgenau



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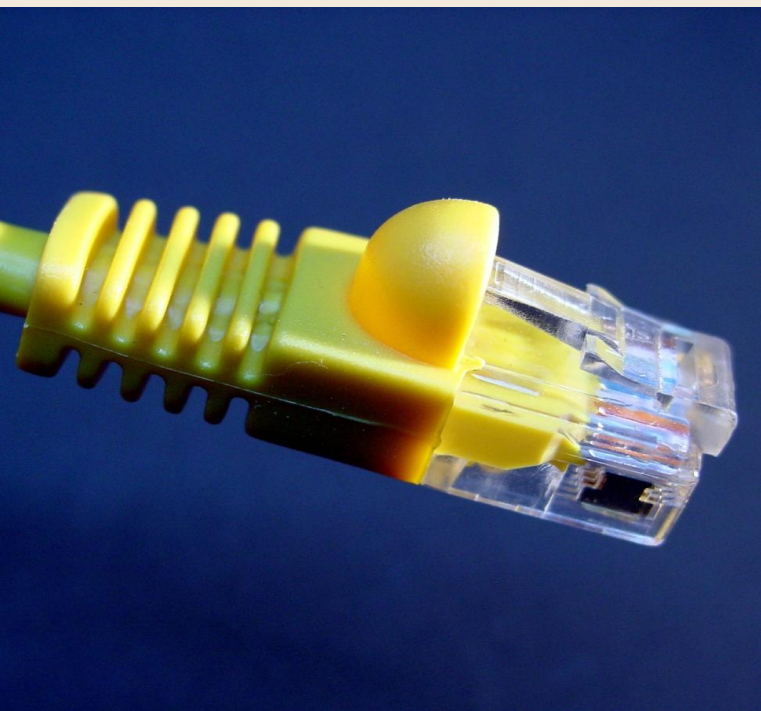
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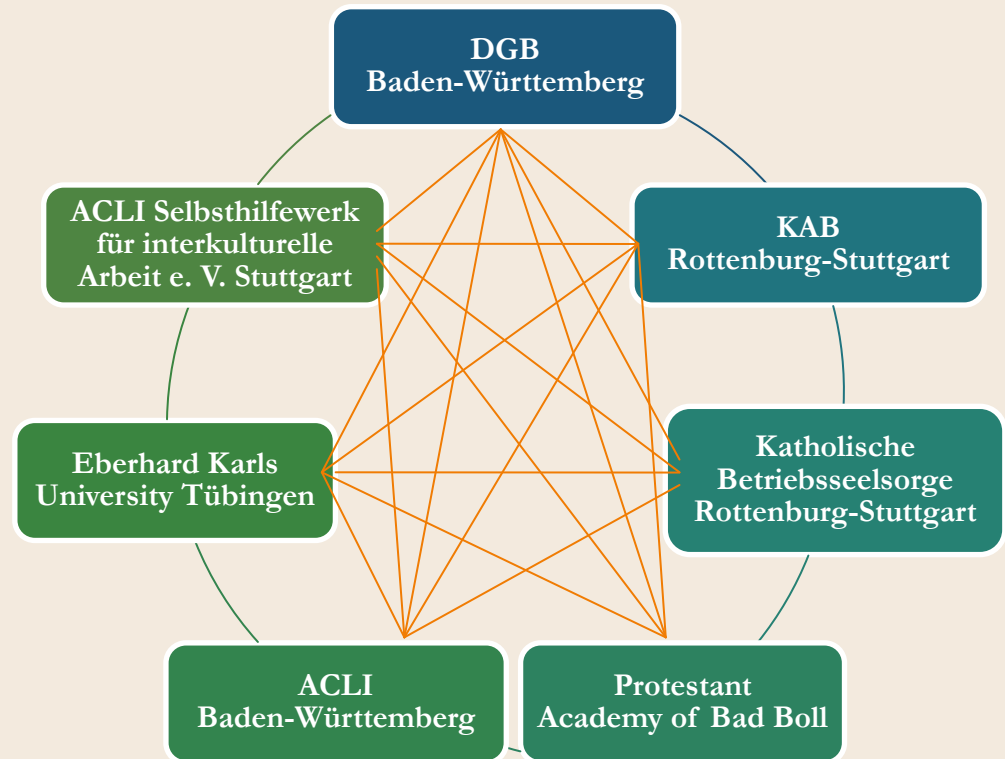


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## Regional networking



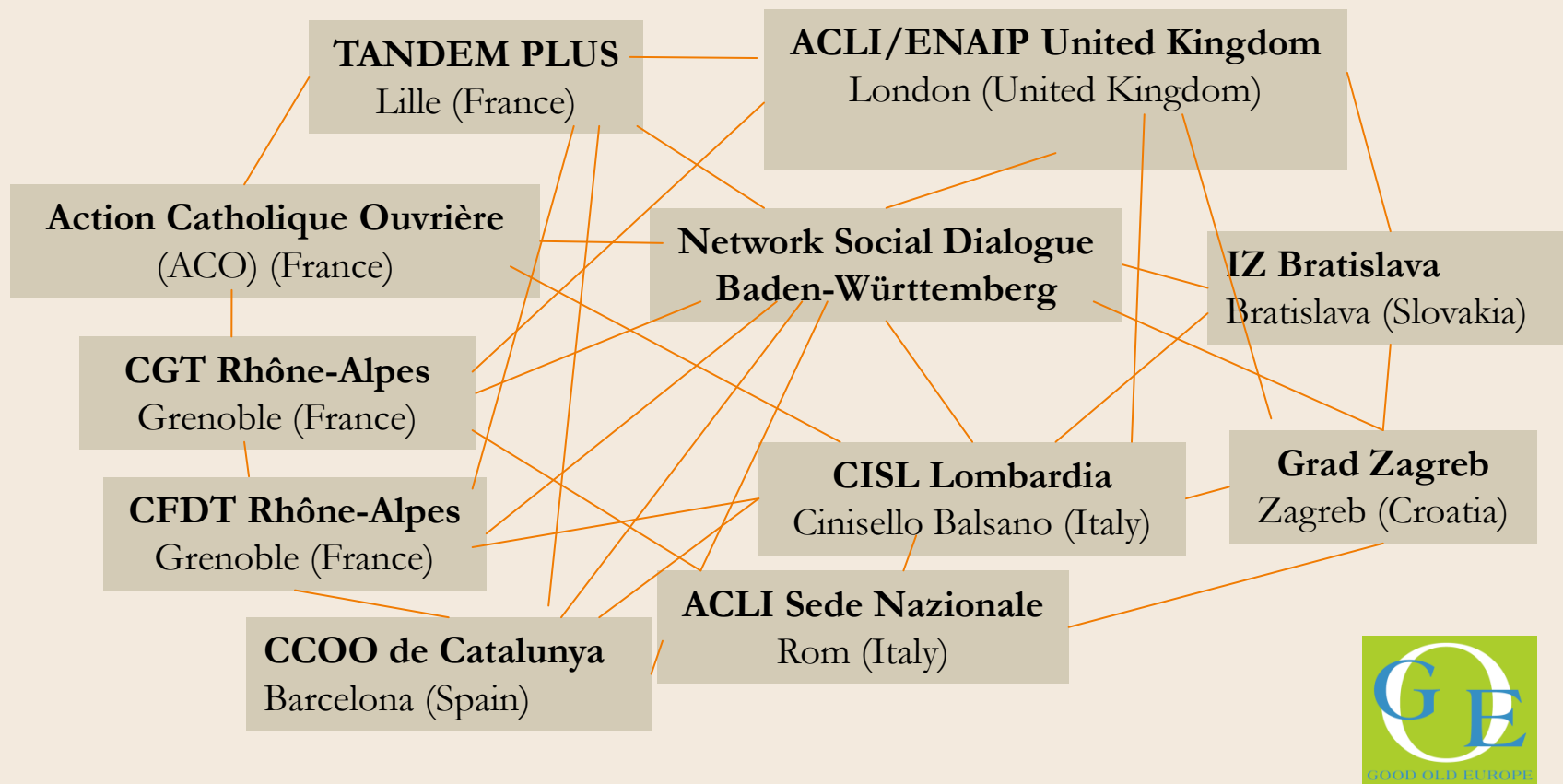
# Network **Social Dialogue** in Baden-Württemberg



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# *acli.de* – INPUT – Transnational networking





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## The areas of activities



On the basis of a many years **experience** in the promotion of employment and vocational working qualification among young and **elderly people** with and without **migration background**,

the project INPUT participating partners are building a **trans-regional and transnational network** that is capable of a sustained impulse and of providing for **innovative approaches** to

- (a) the qualifications of unemployed migrants and
- (b) labour market policies and projects for the (re)integration of older unemployed (over 45) with and without migration background in the regular labour market.



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## The areas of activities



The network supplies the resources and **needs of specific target groups**.

Together with those directly affected and other local and transnational actors and based on identified needs, **transnational transferability of good practice** should be examined and **innovative qualification and employment measures** should be developed and promoted.

An even **better targeting of tools** and processes on the resources and real needs of target groups is sought.

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# The objectives



In the context of a transnational innovation transfer, actions and measures should be conceived and tested taking into account the following detailed objectives:

- Local and **community oriented measures** to support especially older unemployed people with an immigrant background in promoting the city's anniversary and preparing the Landesgartenschau (campaign) (Werkhof Ost, Schwäbisch Gmünd);
- Specific measures in support of unemployed people with an **immigrant background**, with the help and the advanced training of **mentors** with and without a migration background (BBQ);
- Promoting the **participation** of migrant people, detecting the capabilities and the mediation obstacles and promoting self-directed tools to **improve the employability** of people with an immigrant background (Stuttgarter Migrantenvereine und Forum der Kulturen).

# *acli.de* – INPUT – The Network



# *acli.de* – INPUT – The TANDEM PLUS Network involved

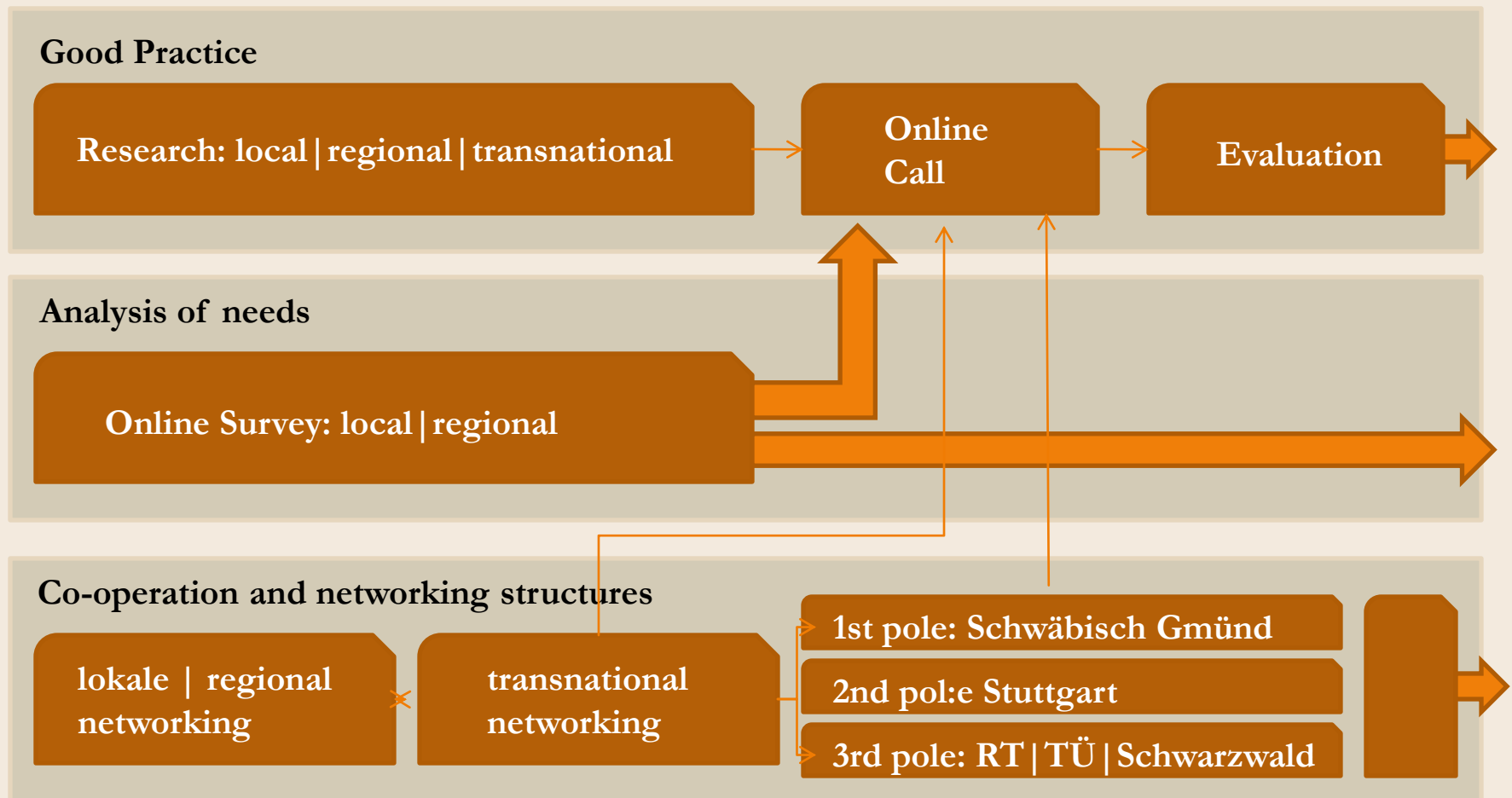


*The Project Partners*  
The European Network

- **ACLI – Selbsthilfework für interkulturelle Arbeit e. V.**  
Stuttgart (Germany): [www.acli.de](http://www.acli.de)
- **AID – Action Intégrée de Développement**
- **ANJAF – Associação Nacional de Jovens para a Acção Familiar** Lisbon (Portugal): [www.anjaf.pt](http://www.anjaf.pt)
- **Diputación de Granada** Granada (Spain): [www.dipgra.es](http://www.dipgra.es)
- **FCI – Fédération des Centres d'Insertion**  
Lille (France) [www.fcilille.org](http://www.fcilille.org)
- **Grad Zagreb** Zagreb (Croatia): [www.zagreb.hr](http://www.zagreb.hr)
- **GIE – Grupul pentru Integrare Europeana**  
Pitești (Romania) [www.gie.ro](http://www.gie.ro)
- **IBOS – Instituttet for Blinde og Svagsynede**  
Copenhagen (Denmark): [www.ibos.dk](http://www.ibos.dk)
- **IZ – Inštitút zamestnanosti**  
Bratislava (Slovakia): [www.iz.sk](http://www.iz.sk)
- **MOC – Mouvement Ouvrier Chrétien**  
Charleroi/Bruxelles (Belgium): [www.moc.be](http://www.moc.be)
- **OESSE – Officina Sociale** Rome (Italy): [www.oesse.it](http://www.oesse.it)
- **Settimo Comune di Roma** Rome (Italy)



# *acli.de* – iNPUT – The First Project Phase: July – December 2010



# *acli.de* – INPUT – The Proposed Field Activities



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Thank you.



Thank you very much for your kind attention.

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Studienleiter

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